













# ENROLLMENT GUIDANCE Enroll in a plan.... > by Dec 31, 2005 – for drug coverage that begins Jan 1, 2006 > by May 15, 2006 – to avoid possible penalties

# Enrollment Assistance – A Four Step Process Step 1: Ask Questions Step 2: Explain the options and decisions to be made by the beneficiary Step 3: Explain how to compare plans Step 4: Assist with enrollment

# Step 1: Ask Questions

- □ Current coverage
  - No prescription drug coverage
  - Employer/Union coverage
  - Medicare and Medicaid
  - Medicare Advantage Plan/Medicare Health Plan
  - Medigap Policy with Prescription Drug Coverage

### Step 1, continued

- Prescription drugs being taken
- Pharmacy preferences
- Income and resources
  - Another opportunity to assist with the extra help application
    - www.socialsecurity.gov

# Step 2: Explain the options and decisions to be made

- Based on answers to questions explain
  - If there is current insurance, is it at least as good as that offered by Medicare?
  - A Medicare Advantage or other Medicare Health Plan with drug coverage may be an option


# Step 3: Explain How to Compare Plans

- □ Coverage
- Cost
- Convenience
- Peace of Mind
- Identify plans that meet beneficiaries criteria

# Step 3, continued

- ☐ Those assisting with comparison of plans:
  - SHOULD NOT make recommendations about specific plans
  - MUST clearly step back and allow beneficiary to make independent decisions
  - If do not have enough background information or are unable to make final decision – STOP the process
    - Inform of what additional information he/she needs to obtain to finish the process

# Step 4: Assist with enrollment into the Plan

- ☐ If beneficiary chooses plan, assist with enrollment into the selected plan
  - Assist with filling out plan enrollment form
  - Explain where to go for assistance

### How does a beneficiary enroll?

- Beneficiary has selected the plan that best meets their needs. There are 3 ways to enroll in a plan:
  - 1. Enroll directly with the plan sponsor
    - Plan website
    - www.medicare.gov
  - 2. Telephone
  - 3. Paper form
    - Mail or fax to plan sponsor

# Premium Payment

- Directly deducted from Social Security check
- Directly debited from designated account
- Monthly coupon booklet payment

# **Changing Plans**

- □ Opportunity to change plans between November 15 – December 31 of every year
  - Could change plans several times
  - Exception Nursing Homes (can change plans anytime throughout the year)
- Beneficiary can always cancel an enrollment prior to its effective date
- Last complete enrollment request received is the one that will be effective

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# Stand-Alone PDP Coverage

- 17 organizations will offer stand alone plans throughout the region
  - 41 plans
- Monthly premium varies between plans
  - Depends on type & level of coverage
  - Premiums vary from \$1.87 \$99.90/month
- To access the listing:
  - www.medicare.gov
    - Landscape feature

# Nebraska Medicare Advantage Prescription Drug Plans

- 5 Organizations will offer Medicare Advantage plans
- To access the listing
  - <u>www.medicare.gov</u>
    - Landscape feature

### **National Plans**

- 10 National Plans available
  - Snowbirds
  - Premium may be higher but guaranteed coverage through entire US